

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID K233751	EMPLOYER NAME KBR INC			
ADDRESS 601 JEFFERSON ST	CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77002	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
204536774**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): [VJ3XVZC76HT9](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[541330 - Engineering Services](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	2	60	3	3	0	1	1	11	2	2	1	0	1	87
First/Mid-Level Officials and Managers	134	59	1900	157	186	9	10	54	521	83	64	1	1	22	3201
Professionals	389	233	3851	436	501	20	31	156	1795	326	248	6	14	92	8098
Technicians	92	30	423	73	27	0	2	25	90	31	8	1	2	5	809
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	38	70	121	35	7	2	3	13	268	117	18	3	2	28	725
Craft Workers	150	6	290	104	20	9	13	39	16	14	0	2	1	5	669
Operatives	17	2	36	37	3	0	0	4	11	17	2	1	0	5	135
Laborers and Helpers	4	2	1	7	0	0	0	1	2	0	0	0	0	1	18
Service Workers	16	4	204	128	13	0	1	13	23	24	1	1	0	0	428
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>840</b>	<b>408</b>	<b>6886</b>	<b>980</b>	<b>760</b>	<b>40</b>	<b>61</b>	<b>306</b>	<b>2737</b>	<b>614</b>	<b>343</b>	<b>16</b>	<b>20</b>	<b>159</b>	<b>14170</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>900</b>	<b>459</b>	<b>6733</b>	<b>951</b>	<b>700</b>	<b>33</b>	<b>51</b>	<b>221</b>	<b>2672</b>	<b>559</b>	<b>329</b>	<b>15</b>	<b>18</b>	<b>115</b>	<b>13756</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

[12/16/2023 - 12/31/2023](#)

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
K233751

EMPLOYER NAME  
KBR INC

ADDRESS

601 JEFFERSON ST

CITY/TOWN

HOUSTON

STATE

TX

ZIP CODE

77002

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

5/21/2024 2:48 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Stephanie Moore

Title of Certifying Official

Sr. Manager, Human Resources

Email Address of Certifying Official

stephanie.moore@kbr.com

Telephone Number of Certifying Official

713-753-6270

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Stephanie Moore

Title and Employer of Primary POC

Sr. Manager, Human Resources  
KBR Inc

Email Address of Primary POC

stephanie.moore@kbr.com

Telephone Number of Primary POC

713-753-6270